

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M501960

EMPLOYER NAME

LANDSTAR SYSTEM HOLDINGS INC

ADDRESS

13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN

JACKSONVILLE

STATE

FL

ZIP CODE

32224

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

061245498

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

484121 - General Freight Trucking, Long-Distance, Truckload

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	5	0	0	0	0	0	1	0	0	0	0	0	7
First/Mid-Level Officials and Managers	10	4	131	10	3	0	0	1	144	15	7	0	0	2	327
Professionals	8	3	92	11	11	0	0	4	36	6	17	0	0	2	190
Technicians	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	24	0	0	0	0	0	6	0	0	0	0	0	30
Administrative Support Workers	17	41	102	28	3	3	0	2	414	149	8	5	2	17	791
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	9	0	0	0	0	0	0	0	0	0	0	0	0	0	9
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	7	0	0	0	0	0	0	0	0	0	0	0	0	0	7
CURRENT 2022 REPORTING YEAR TOTAL	52	48	356	49	17	3	0	7	601	170	32	5	2	21	1363
PRIOR 2021 REPORTING YEAR TOTAL	50	45	357	49	16	3	0	8	577	154	33	2	3	14	1311

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/1/2022 - 12/15/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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13410 SUTTON PARK DRIVE SOUTH

CITY/TOWN
JACKSONVILLE

STATE
FL

ZIP CODE
32224

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/27/2023 9:45 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Kara Svehla

Title of Certifying Official

HR Director

Email Address of Certifying Official

ksvehla@landstar.com

Telephone Number of Certifying Official

904-306-2494

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Kara Svehla

Title and Employer of Primary POC

HR Director
Landstar System Holdings, Inc.

Email Address of Primary POC

ksvehla@landstar.com

Telephone Number of Primary POC

904-306-2494